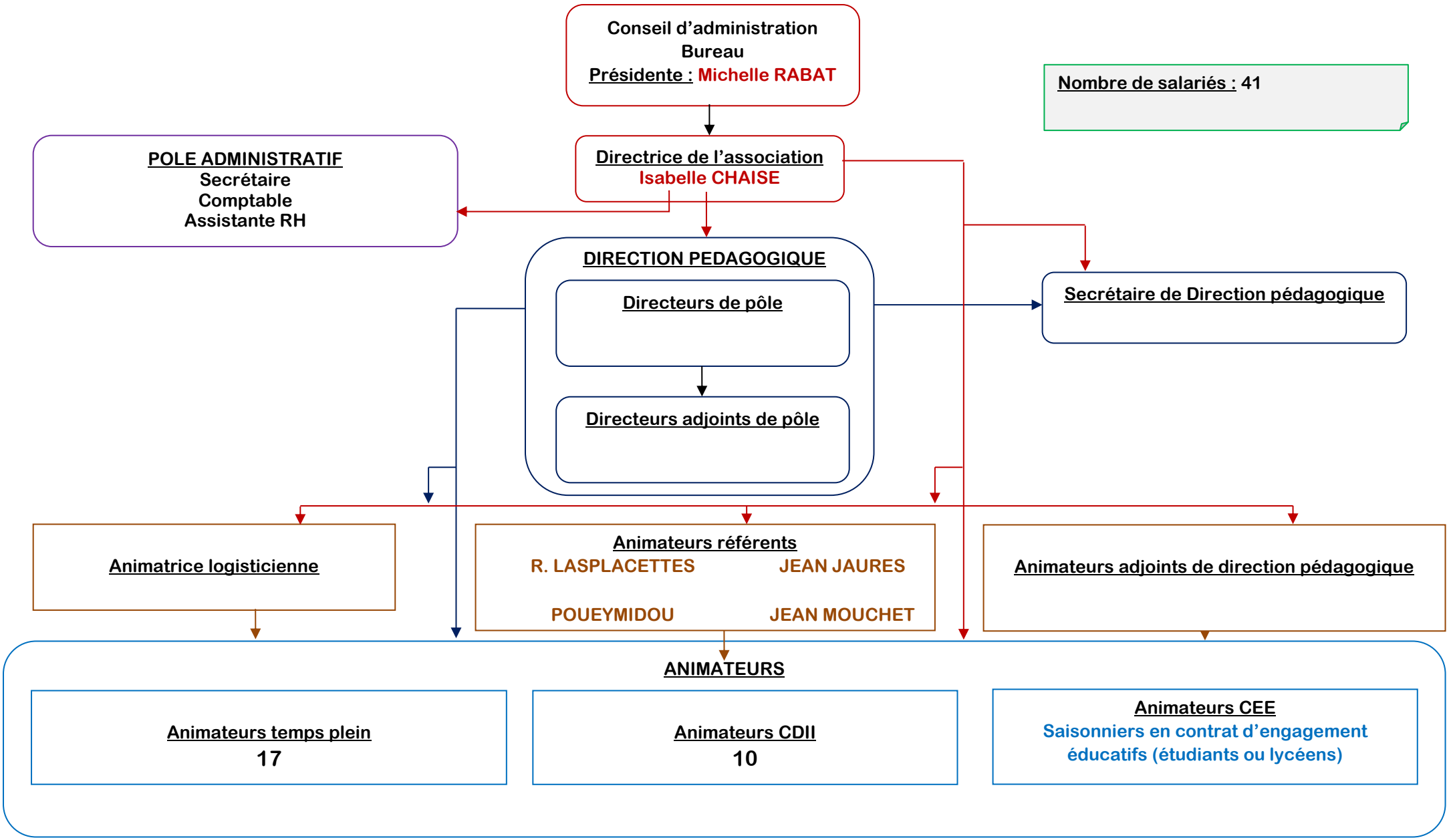ORGANIGRAMME HIERARCHIQUE